

## Chief Local Grower

### JOB DESCRIPTION

#### Summary/Objective

Responsible for the overall direction, coordination, implementation, execution, control and completion of all growing Vegetable in the farm, ensuring consistency with company strategy, commitments and goals

#### Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Lead the planning and implementation of Crop management
2. Facilitate the definition of Crop scope, goals and deliverables
3. Define Crop tasks and resource requirements
4. Develop full scale Crop plans including Pests management
5. Assemble and coordinate Crop growing staff
6. Manage Crop time table
7. Manage Crops resource allocation
8. Plan and schedule Crop timelines
9. Track Crop deliverables using appropriate tools
10. Provide direction and support to project team
11. Crop quality assurance
12. Constantly monitor and report on progress of the Crop to GM
13. Present reports defining Crop progress, problems and solutions
14. Implement and manage Crop changes and interventions to achieve Crop outputs.

#### Competencies

1. Critical thinking and problem solving skills
2. Planning and organizing
3. Decision-making
4. Communication skills
5. Influencing and leading
6. Team work
7. Conflict management
8. Adaptability
9. Stress tolerance

#### Supervisory Responsibility

This position has supervisory responsibilities, and serve as a coach and mentor for other positions.

### **Work Environment**

This job operates in a professional Greenhouse environment and in the office. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines.

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

### **Position Type/Expected Hours of Work**

Some flexibility in hours is allowed, but the employee must be available during the "core" work hours of 8:30 a.m. to 3:30 p.m. and must work 41.5 hours each week to maintain full-time status. Occasional evening and weekend work may be required as job duties demand.

### **Travel**

This position May require up to 10% travel. Frequently travel is outside the local area and overnight.

### **Required Education and Experience**

10. Qualification in Crop/life sciences management or equivalent
11. Knowledge of both theoretical and practical aspects of crop management
12. Agricultural chief agronomist experience, preferably organic lettuce greenhouses.
13. Experience in the field of NFT system and post-harvest.
14. Experience in Achievable USDA Grants
15. Experience in Organic regulation in the USA
16. Proven experience in people management
17. Proven experience in risk management
18. Proven experience in Pests control.
19. Proficient in greenhouse management software

## Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, **responsibilities and activities may change at any time with or without notice.**